



# ENVIRONMENTAL SUSTAINABILITY POLICY

## 1 Purpose

Forico Pty Limited (Forico) is an integrated asset management company that is committed to sustainability, including responsible environmental management throughout all our business activities in Tasmania. We believe that the wood fibre we grow on the estate, from carbon dioxide it sequesters to downstream value adding processes we undertake, enhances economic, social and natural capital values for Tasmania.

As such we undertake our business activities consistent with our Sustainable values and environmental aspiration to be nature positive and provide overall ecosystem benefits from our management of the land estate and business activities.

## 2 Scope

Our Environmental Sustainability Policy applies to all aspects of our operations, from Seed to Market.

## 3 Procedural Principles

Forico will achieve a balance between economic viability, social contribution and environmental and cultural heritage responsibility through:

- **Leadership** – Promoting sound environmental stewardship principles within our own company and encouraging others to do likewise.
- **Best Practice** – Implementing, managing and regularly reviewing a robust integrated business management system that complies with the FSC® Certification Scheme, the PEFC recognised RW Certification Scheme and the ISO14001 Certification Scheme, which are routinely audited and verified by expert third parties.
- **Adding Value** – Growing, producing, and processing quality wood fibre products from plantation sources through managing the entire forest estate for sustainable outcomes.
- **Low Impact** – Protecting the environment, preventing pollution, the avoidable generation of waste, and optimising energy use throughout our chain of production and processing from a life cycle perspective.
- **Conservation** – Identifying, maintaining and enhancing natural forest and landscapes for ecosystem services.
- **Biodiversity** – Protection and enhancement of flora and fauna in the natural landscapes and production forests we manage on the estate.
- **Meaningful Communication** – Proactively engaging and communicating in an open and transparent fashion with interested and affected stakeholders.
- **Competent Workforce** – Ensuring our employees have adequate resources and appropriate skills through targeted training and awareness programmes.

